ENVIRONMENTAL MANAGEMENT POLICY
TSA-02

Tecsolutions Australia Pty Ltd undertakes work and related activities within the Telecommunications industry.

To ensure we meet our environmental obligations, Tecsolutions Australia Pty Ltd environmental policy is to:
Comply with legislative and regulatory requirements;

Continuously monitor and improve environmental performance by identification, evaluation and effective control of environmental risks associated with Tecsolution's Australia Pty Ltd operations and the implementation of an effective environmental management system;

Implement programs which strive to conserve resources, minimize waste and where practicable prevent pollution;

Ensure all personnel within Tecsolutions Australia Pty Ltd are aware of this policy and their environmental responsibilities and obligations;

Liaise with the community on environmental issues as appropriate and make this environmental policy publicly available;

Establish and maintain proper lines of reporting on environmental performance; and

Conduct periodical reviews of this environmental policy for effectiveness and adequacy, and amend as necessary.

Tecsolutions Australia Pty Ltd is committed to achieving a high standard of environmental management and performance. This policy represents a statement of intent and drives the setting of environmental objectives, targets and performance criteria for Tecsolutions Australia Pty Ltd and its employees. All managers, supervisors and employees are responsible for the achievement of the goals set out in this policy.

Tim Wieberdink, Directors
Tecsolutions Australia Pty Ltd

Matt Jordan, Directors
Tecsolutions Australia Pty Ltd