HEALTH & SAFETY POLICY

<u>HEALTH & SAFETY POLICY</u> <u>TSA-01</u>

The aim of Tecsolutions Australia Pty Ltd Health & Safety Policy is to ensure the well being of our employees, subcontractors, suppliers, customers and the communities in which we work.

For Tecsolutions Australia Pty Ltd this means:

Striving to achieve and maintain high standards of Health & Safety management through a process of continuous improvement.

Consultation with our employees, subcontractors, suppliers, governments, customers and the public;

Adopting a proactive risk management process by which to identify, evaluate and control safety and health risks;

The provision of adequate Health & Safety education and training for all levels of the organisation; and

Compliance with all statutory Health & Safety obligations.

Tecsolutions Australia Pty Ltd's aim is to create a Healthy & Safe working environment through the application of a systems approach to

Health and Safety.

To achieve our expectations we will:

Establish systems and procedures to provide a safe system of work;

Integrate safety and health matters into business planning and set achievable Health & Safety objectives and targets;

Provide appropriate supervision and control of the workplace;

Establish proper lines of reporting on Health & Safety performance;

Conduct regular audits of our safety and health performance and where necessary implement appropriate corrective and preventive action to remedy deficiencies; and

Select suppliers and subcontractors who have a demonstrated commitment to Health & Safety management.

This policy represents a statement of intent and drives the setting of Health & Safety objectives, targets and performance criteria for Tecsolutions Australia Pty Ltd and its employees. Achievement of the goals set out in this policy is the responsibility of all managers, supervisors and employees.

Tim Wieberdink, Directors Tecsolutions Australia Pty Ltd Mattordan, Directors
Tecsolutions Australia Pty Ltd

Authorised by: Tim Wieberdink, Director, Matt Jordan, Director

Revision: B Date: Friday 21, February 2014

This Document is controlled